

Health and Safety Policy Statement

It is the policy of EVPARTS UK Ltd to comply with the requirements introduced by current and future Health and Safety regulations and legislation, as well as other relevant Codes of Practice relating to the health, safety and well-being of those connected with the company. The company aims to provide safe and healthy working conditions for our employees and to ensure that work carried out by the Company does not adversely affect the health and safety of others. The company recognizes and accepts their duty to protect the health and safety of all visitors to the company offices including employees, contractors and temporary workers, as well as our customers and any members of the public who might be affected by our operations.

The company policy is to:

- Provide safe methods of work and a safe, healthy environment within which to work.
- Assess risks inherent in the company activities, sites, and buildings and take action to prevent accidents and near misses in the work place.
- Establish emergency and other procedures for activities that present serious and imminent danger including arrangements for working in hazardous areas.
- Provide all personnel involved in company activities with health and safety training, equipment or information as may be necessary, considering risk assessment and individual capabilities.
- Ensure communication and consultation on health and safety matters with all employees, visitors and sub-contractors.
- Encourage and promote personal responsibility and effort on the part of all employees to avoid and prevent health hazards and injuries to themselves and others.
- Provide and exhibit this policy and such written instructions as are necessary to assist in the regulation of healthy and safe practices and operations.
- Review this policy on an ongoing basis and update as necessary.

There is a clear, legal duty of each and every employee, while at work, to:

- Take reasonable care for the health and safety of themselves and of all others who may be affected by their acts or omissions at work;
- Co-operate with the Company and the Safety Advisors in any way necessary, to enable the Company to perform and comply with any duty or requirement under the regulations relating to Health, Safety and Welfare. This will include the use of necessary personal protective equipment (PPE), the use of materials and equipment in a safe manner, and the prompt reporting of defects or safety hazards.
- Notify, through line managers or the Safety Advisors, any concerns relating to health and safety risks in the workplace.



The management team will be responsible for the implementation of this Policy, and will ensure that:

- Employees are aware of the health and safety risks as a result of the site activities and have been instructed to work in a safe manner.
- Risk is assessed and preventive action is taken against risks identified specific to the site activities.
- Safe access to and egress from all places of work under the company's control is provided and maintained.
- Work is carried out in accordance with this policy, procedures and any supplemental information or work instructions provided to them.
- Protective equipment and clothing are available, in good condition and used when required by risk assessment.
- Substances hazardous to health are assessed and controlled in a safe manner.
- Operations are conducted in such a manner as to reduce the risk of accident, damage to property, fire, theft, and to maintain a secure hazard free environment.
- All accidents and dangerous occurrences are investigated, reported and preventative action taken against repetition.

The company provides health and safety assistance and auditing through its Safety Advisors. They will have access at all times to all sites and employees, and will be responsible for bringing to the notice of management any deficiency observed, and for stopping any operation where the company's employees or other persons are at risk.

Within the organization, arrangements are made to discuss Health and Safety matters at Board level and safety meetings.

The Directors of the organisation endorse this policy statement and are fully committed to its implementation.

