

## Modern Slavery Act 2015 Policy Statement

Modern Slavery is an unquestionable and indefensible violation of an individual's basic human rights. EVParts UK Ltd recognises that as a commercial organisation it has a responsibility to take a zero-tolerance approach to modern slavery in all forms.

We are committed to preventing slavery and human trafficking in our corporate activities and to ensuring, as far as we are able, that our supply chains are free from slavery and human trafficking.

We have adopted procedures and policies, as part of our efforts to prevent modern slavery and human trafficking occurring in our supply chain.

We understand our supply chain, so as to identify and assess particular product or geographical risks of modern slavery and human trafficking.

We are committed to ensuring that our suppliers adhere to the highest standards of ethics.

We require all employees to complete training on how to assess the risk of slavery and human trafficking in relation to various aspects of the business, how employees can identify the signs of slavery and human trafficking and what should be done if this activity is suspected.

We encourage all our employees to report any concerns relating to unlawful conduct, malpractice, dangers to the public or the environment and any other matters of a serious nature.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes EVParts UK Ltd's Slavery and trafficking statement for the financial year ending 31 November 2022.

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